

Leader of the Council		
<b>Role Purpose</b>  <b>Prosperity, Wellbeing and Safer Communities</b>	<ul style="list-style-type: none"> <li>To be responsible for the Council's overall vision, strategy and budget setting and monitoring.</li> <li>To provide clear political leadership both within and outside the County Council to help advance all of the County Council's key outcomes.</li> <li>To create effective internal and external relationships with key organisations both within Staffordshire, nationally and internationally.</li> <li>To win new resources for Staffordshire to deliver the vision of a connected Staffordshire, where everyone has the opportunity to prosper, be healthy and happy</li> <li>To be accountable for the development and delivery of the county council strategies and to ensure that those strategies are able to meet the outcomes required by the Council and Cabinet.</li> <li>To appoint and hold Cabinet colleagues to account as they ensure accountability within their commissioning/service areas including that financial and operational performance in those areas meets the requirements of the Council's Strategic Plan, Business Plan and the Medium Term Financial Strategy (MTFS).</li> <li>To hold Cabinet colleagues accountable for the delivery of the appropriate key projects/programmes including the delivery on time and budget and meet the requirements of the Strategic Plan, Business Plan and the MTFS.</li> <li>To Chair meetings of the Cabinet</li> <li>To represent, or appoint a representative of, the County Council on a range of outside bodies both within and outside of Staffordshire.</li> <li>To be the County Council's representative on the Local Enterprise Partnership (LEP)</li> <li>In consultation with the Chief Executive, to appoint (and/or remove) officers and members (as appropriate) to act as Directors on Boards of companies of which the County Council is a member or is to be a member.</li> </ul>	
<b>Key External Relationships</b>	<ul style="list-style-type: none"> <li>Public sector bodies locally, nationally and internationally as appropriate including the LEP, Staffordshire Strategic Partnership, County Council's Network, Midlands Engine, Midlands Connects Board, Constellation Partnership, criminal justice partners, HM Treasury and the Department for Communities &amp; Local Government</li> <li>Business locally, nationally and internationally as appropriate</li> </ul>	
<b>Key Internal Relationships</b>	<ul style="list-style-type: none"> <li>Cabinet</li> <li>Shadow Cabinet</li> </ul>	<ul style="list-style-type: none"> <li>Senior Leadership Team</li> <li>Appropriate Scrutiny Committees</li> </ul>
<b>Strategic Responsibilities</b>	<ul style="list-style-type: none"> <li>Development and implementation of Council's Strategic Plan</li> <li>To lead on Public Sector reform</li> </ul>	<ul style="list-style-type: none"> <li>Overall Property Strategy</li> <li>District and Town deals (strategy)</li> <li>Strategic HR</li> </ul>
<b>Operational Responsibilities</b>	<ul style="list-style-type: none"> <li>Comms</li> </ul>	

<b>Project Responsibilities</b>	<ul style="list-style-type: none"><li>• Overseeing all key projects through Cabinet Members</li></ul>
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<b>Deputy Leader and Cabinet Member for Health, Care and Wellbeing</b>		
<b>Role Purpose</b>  <b>Wellbeing</b>	<ul style="list-style-type: none"> <li>• To deputise for the Leader in his absence and to assist him at other times as agreed with the Leader.</li> <li>• To provide clear political leadership both within and outside the County Council to help advance all of the County Council's key outcomes.</li> <li>• To assist in creating effective internal and external relationships with the organisations listed below to help advance the outcomes.</li> <li>• To provide clear political leadership both within and outside the County Council to help advance the County Council's key outcome of developing a Staffordshire where everyone can benefit from improved Health &amp; Wellbeing.</li> <li>• To be accountable for the development and delivery of the strategies listed below and to ensure that those strategies are able to meet the outcomes required by the Council and Cabinet.</li> <li>• Working with the Cabinet Support Member for Adult Safeguarding, to be accountable for the commissioning/service areas listed below and to ensure that financial and operational performance in those areas meets the requirements of the Strategic Plan, Business Plan and the MTFS.</li> <li>• To be accountable for the delivery of the key projects/programmes listed below and to ensure that these are delivered on time and budget and meet the requirements of the Strategic Plan, Business Plan and the MTFS.</li> <li>• To be the co-chair of the Staffordshire Health &amp; Wellbeing Board and ensure that the views of the County Council are influential in the work of the Board.</li> </ul> <p>In order to effectively discharge the Wellbeing agenda, this Cabinet Member will lead and work with the Cabinet Support Member for Adult Safeguarding</p>	
<b>Key External Relationships</b>	<ul style="list-style-type: none"> <li>• Department of Health</li> <li>• NHS England</li> <li>• Public Health England</li> <li>• National Health Improvement (NHS(1))</li> <li>• Monitor</li> <li>• Care Quality Commission, and Principle Social Worker</li> </ul>	<ul style="list-style-type: none"> <li>• Staffordshire Health and Wellbeing Board Members</li> <li>• Health Commissioners &amp; Providers across Staffordshire</li> <li>• Care Providers</li> <li>• District &amp; Borough Councils in particular re: housing</li> </ul>
<b>Key Internal Relationships</b>	<ul style="list-style-type: none"> <li>• Director of Health and Care</li> <li>• Deputy Chief Executive and Director of Families and Communities</li> </ul>	<ul style="list-style-type: none"> <li>• Cabinet Support Member for Adult Safeguarding</li> <li>• Appropriate Shadow Cabinet member(s)</li> <li>• Appropriate scrutiny committees</li> </ul>
<b>Strategic Responsibilities</b>	<ul style="list-style-type: none"> <li>• Development and implementation of Health &amp; Wellbeing strategy</li> <li>• Development of the Sustainability and Transformation Plan for Staffordshire and Stoke on Trent</li> <li>• Development of strategy to foster closer integration with NHS commissioners.</li> <li>• Development and implementation of Public Health strategies (including active Staffordshire)</li> </ul>	

	<ul style="list-style-type: none"> <li>• All age Mental Health Strategy</li> <li>• Development and implementation of all age disability strategy</li> <li>• Long Term Care Strategy</li> <li>• Contributing to the development of Building Resilient Families and Communities and Families First strategies in partnership with the Cabinet member for Children and Young People</li> <li>• Adult Safeguarding Board (delegated to Cabinet support member)</li> </ul>
<b>Operational Responsibilities</b>	<ul style="list-style-type: none"> <li>• Delivery of Better Care Fund and integrated commissioning</li> <li>• Health visiting (jointly with Cabinet member for Children and Young People)</li> <li>• School nursing (jointly with Cabinet member for Children and Young People)</li> <li>• Drugs &amp; Alcohol services</li> <li>• Sexual health services</li> <li>• Health improvement services and activities</li> <li>• Reablement and rehabilitation services</li> <li>• Housing related support</li> <li>• Adult social care assessment and case management (SSOTP, LD and MH)</li> <li>• Occupational therapy</li> <li>• Brokerage</li> <li>• Long term care</li> </ul>
<b>Project Responsibilities</b>	<ul style="list-style-type: none"> <li>• Health and Care Transformation Programme</li> <li>• Sustainable Transformation Plan</li> </ul>

<b>Cabinet Support Member for Adult Safeguarding</b>		
<b>Role Purpose</b>  <b>Wellbeing – Operational Oversight and Performance</b>	<ul style="list-style-type: none"> <li>To support the Cabinet Lead Member for Health and Adult Care to provide clear political leadership both within and outside the County Council to help advance the County Council's key outcome of developing a Staffordshire where everyone can benefit from improved Health &amp; Wellbeing.</li> <li>To create effective internal and external relationships with the organisations listed below to help advance the outcome.</li> <li>To be accountable to the Cabinet Lead Member for the development and delivery of the functions and services listed below and to ensure that those functions and services contribute effectively in meeting the outcomes required by the Council and Cabinet.</li> <li>To be accountable to the Cabinet Lead Member for the commissioning/service areas listed below and to ensure that financial and operational performance in those areas meets the requirements of the Strategic Plan, Business Plan and the MTFS.</li> <li>To be accountable to the Cabinet Lead Member for the delivery of the key projects/programmes listed below and to ensure that these are delivered on time and budget and meet the requirements of the Strategic Plan, Business Plan and the MTFS.</li> </ul> <p>The Cabinet Support Member for Adult Safeguarding will assist the Health, Care and Wellbeing Cabinet Member, to effectively discharge the Wellbeing agenda. The Cabinet Support Member has no decision-making powers.</p>	
<b>Key External Relationships</b>	<ul style="list-style-type: none"> <li>Safeguarding Adults Board</li> <li>Healthwatch Staffordshire</li> <li>Care Quality Commission local leads</li> </ul>	<ul style="list-style-type: none"> <li>Providers of Domiciliary and Residential Care across Staffordshire</li> <li>Health Commissioners and Providers across Staffordshire</li> </ul>
<b>Key Internal Relationships</b>	<ul style="list-style-type: none"> <li>Director of Health and Care</li> <li>SCC Lead for Adult Social Care and Safeguarding</li> <li>SCC Safeguarding Lead</li> <li>Adult Safeguarding Manager</li> </ul>	<ul style="list-style-type: none"> <li>SCC Lead for Care Commissioning</li> <li>SCC Quality Assurance team leader</li> <li>Appropriate Shadow Cabinet member(s)</li> <li>Appropriate Scrutiny Committees</li> </ul>
<b>Strategic Responsibilities</b>	<ul style="list-style-type: none"> <li>Ensuring that arrangements within Staffordshire for adult safeguarding and quality assurance of long term care providers are adequate</li> </ul>	
<b>Operational Responsibilities</b>	<ul style="list-style-type: none"> <li>Governance arrangements for safeguarding adults through the Safeguarding Adults Board</li> <li>Operational arrangements for safeguarding adults and the associated activity and outcomes</li> <li>Arrangements to discharge the Council's</li> </ul>	<ul style="list-style-type: none"> <li>Arrangements to discharge the Council's responsibilities under the Mental Health act in respect of the function of Approved Mental Health Professionals</li> <li>Arrangements for quality assurance of long term</li> </ul>

	responsibilities under the Deprivation of Liberty Safeguards	care providers, ongoing issues and how these are being resolved
<b>Project Responsibilities</b>	<ul style="list-style-type: none"> <li>• Health and Care Transformation Programme</li> <li>• Sustainable Transformation Plan</li> </ul>	

Cabinet Member for Economic Growth		
<b>Role Purpose</b>  <b>Prosperity</b>	<ul style="list-style-type: none"> <li>To provide clear political leadership both within and outside the County Council to help advance the County Council's key outcome of developing a Staffordshire where everyone can benefit from improved Prosperity.</li> <li>To create effective internal and external relationships with the organisations listed below to help advance the outcome.</li> <li>To be accountable for the development and delivery of the strategies listed below and to ensure that those strategies are able to meet the outcomes required by the Council and Cabinet.</li> <li>To be accountable for the commissioning/service areas listed below and to ensure that financial and operational performance in those areas meets the requirements of the Strategic Plan, Business Plan and the MTFS.</li> <li>To be accountable for the delivery of the key projects/programmes listed below and to ensure that these are delivered on time and budget and meet the requirements of the Strategic Plan, Business Plan and the MTFS.</li> <li>To be the County Council's representative on the Midlands Connect Steering Group</li> <li>To be the County Council's Principal Director to the Board of West Midlands Rail Limited (The Leader of the Council to be the substitute Board member)</li> </ul>	
<b>Key External Relationships</b>	<ul style="list-style-type: none"> <li>Stoke on Trent and Staffordshire Local Enterprise Partnership and other surrounding LEPs and economic partnerships (e.g. Sector Groups, Combined Authorities etc.)</li> <li>Department for Business, Energy and Industrial Strategy Department for Works and Pensions</li> <li>Schools, colleges and universities</li> <li>National Careers Service</li> <li>HS2 Ltd</li> </ul>	<ul style="list-style-type: none"> <li>BT</li> <li>Chambers of Commerce</li> <li>Federation of Small Businesses</li> <li>Businesses across Staffordshire</li> <li>Stoke on Trent City Council</li> <li>District &amp; Borough Councils</li> </ul>
<b>Key Internal Relationships</b>	<ul style="list-style-type: none"> <li>Director for Economy, Infrastructure and Skills</li> <li>Cabinet Member for Learning and Employability</li> </ul>	<ul style="list-style-type: none"> <li>Appropriate Shadow Cabinet member/s</li> <li>Appropriate scrutiny committee/s</li> </ul>
<b>Strategic Responsibilities</b>	<ul style="list-style-type: none"> <li>Development and implementation of Council's Economic Development</li> <li>Tourism strategy</li> <li>Strategic Planning</li> <li>Delivery of countryside review decisions</li> </ul>	<ul style="list-style-type: none"> <li>HS2</li> <li>West Midlands Rail devolution</li> <li>County Farms</li> <li>Development and implementation of the roll out and utilisation strategies for rural broadband.</li> </ul>
<b>Operational Responsibilities</b>	<ul style="list-style-type: none"> <li>Economic Development</li> <li>Inward Investment</li> </ul>	<ul style="list-style-type: none"> <li>Tourism</li> <li>County Farms</li> </ul>

	<ul style="list-style-type: none"> <li>• Delivery of major infrastructure projects (SWAR)</li> </ul>	<ul style="list-style-type: none"> <li>• Cannock Chase AONB</li> </ul>
<b>Project Responsibilities</b>	<ul style="list-style-type: none"> <li>• Economic Growth</li> </ul>	



Cabinet Member for Commercial Matters		
<b>Role Purpose</b>  <b>Prosperity</b>	<ul style="list-style-type: none"> <li>To provide clear political leadership both within and outside the County Council ensure that the County Council's commercial arrangements and relationships deliver maximum benefit to Staffordshire and its communities.</li> <li>To create effective internal and external relationships with the organisations listed below to help advance the outcome.</li> <li>To be accountable for the development and delivery of the strategies listed below and to ensure that those strategies are able to meet the outcomes required by the Council and Cabinet.</li> <li>To be accountable for the commissioning/service areas listed below and to ensure that financial and operational performance in those areas meets the requirements of the Strategic Plan, Business Plan and the MTFS.</li> <li>To ensure that the Council has effective contract management arrangements in place and to oversee the performance and delivery by the Council's major contractors</li> <li>To develop Commercial Strategies to generate new income streams for the County Council</li> <li>To be accountable for the delivery of the key projects/programmes listed below and to ensure that these are delivered on time and budget and meet the requirements of the Strategic Plan, Business Plan and the MTFS.</li> <li>To ensure the management of the Council's property portfolio to generate the necessary capital receipts and revenue returns to support the Council's MTFS and that it contributes effectively to the delivery of the Council's outcomes.</li> </ul>	
<b>Key External Relationships</b>	<ul style="list-style-type: none"> <li>Department for Transport</li> <li>Highways Agency</li> <li>Environment Agency</li> <li>HS2 Ltd</li> <li>Network Rail</li> <li>Bus operating companies</li> <li>Train operating companies</li> <li>District Town &amp; Parish Councils</li> <li>Providers such as Veolia, Biffa, FCC</li> </ul>	<ul style="list-style-type: none"> <li>Providers such as Veolia, Biffa FCC</li> <li>Amey</li> <li>Staffordshire and Stoke on Trent Safer Roads Partnership</li> <li>Penda (contractual)</li> <li>Entrust (contractual)</li> <li>Veolia</li> <li>Joint Waste Management Board</li> </ul>
<b>Key Internal Relationships</b>	<ul style="list-style-type: none"> <li>Director for Economy, Infrastructure and Skills</li> <li>Director of Finance and Resources</li> </ul>	<ul style="list-style-type: none"> <li>Appropriate Shadow Cabinet member/s</li> <li>Appropriate scrutiny committee/s</li> </ul>
<b>Strategic Responsibilities</b>	<ul style="list-style-type: none"> <li>Highways</li> <li>Transport</li> <li>Procurement</li> </ul>	<ul style="list-style-type: none"> <li>Nexus</li> <li>Waste, sustainability (including carbon reduction) and rural strategies</li> </ul>
<b>Operational Responsibilities</b>	<ul style="list-style-type: none"> <li>Procurement</li> </ul>	<ul style="list-style-type: none"> <li>Delivery of Waste Management</li> </ul>

<b>Project Responsibilities</b>	<ul style="list-style-type: none"><li>• Commercialism</li></ul>
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<b>Cabinet Member for Highways and Transport</b>		
<b>Role Purpose</b>  <b>Prosperity</b>	<ul style="list-style-type: none"> <li>• To provide clear political leadership both within and outside the County Council to help advance the County Council's key outcome of developing a Staffordshire where everyone can benefit from improved Prosperity.</li> <li>• To create effective internal and external relationships with the organisations listed below to help advance the outcome.</li> <li>• To be accountable for the development and delivery of the strategies listed below and to ensure that those strategies are able to meet the outcomes required by the Council and Cabinet.</li> <li>• To be accountable for the commissioning/service areas listed below and to ensure that financial and operational performance in those areas meets the requirements of the Strategic Plan, Business Plan and the MTFS.</li> <li>• To be accountable for the delivery of the key projects/programmes listed below and to ensure that these are delivered on time and budget and meet the requirements of the Strategic Plan, Business Plan and the MTFS.</li> </ul>	
<b>Key External Relationships</b>	<ul style="list-style-type: none"> <li>• Department for Transport</li> <li>• Highways Agency</li> <li>• Environment Agency</li> <li>• Flood Alleviation Group</li> <li>• HS2 Ltd</li> <li>• Network Rail</li> </ul>	<ul style="list-style-type: none"> <li>• Train operating companies</li> <li>• District, Town &amp; Parish Councils</li> <li>• Amey</li> <li>• Staffordshire and Stoke on Trent Safer Roads Partnership</li> <li>• Bus operating companies</li> </ul>
<b>Key Internal Relationships</b>	<ul style="list-style-type: none"> <li>• Director for Economy, Infrastructure and Skills</li> </ul>	<ul style="list-style-type: none"> <li>• Appropriate Shadow Cabinet member/s</li> <li>• Appropriate scrutiny committee/s</li> </ul>
<b>Strategic Responsibilities</b>	<ul style="list-style-type: none"> <li>• Development and implementation of Council's Transport Strategies including working with Cabinet Member for Economic Growth on HS2</li> </ul>	
<b>Operational Responsibilities</b>	<ul style="list-style-type: none"> <li>• All Highways &amp; Transport operational issues, including Infrastructure+ partnership</li> </ul>	
<b>Project Responsibilities</b>	<ul style="list-style-type: none"> <li>• Securing &amp; Delivering Infrastructure</li> </ul>	<ul style="list-style-type: none"> <li>• Transport</li> </ul>

Cabinet Member for Finance		
<b>Role Purpose</b>  <b>Prosperity, Wellbeing and Safer Communities</b>  <b>Well Run Council</b>	<ul style="list-style-type: none"> <li>• To be accountable for the development and delivery of the strategies listed below and to ensure that those strategies are able to meet the outcomes required by the Council and Cabinet.</li> <li>• To be accountable for the commissioning/service areas listed below and to ensure that financial and operational performance in those areas meets the requirements of the Strategic Plan, Business Plan and the MTFS.</li> <li>• To be accountable for the delivery of the key projects/programmes listed below and to ensure that these are delivered on time and budget and meet the requirements of the Strategic Plan, Business Plan and the MTFS.</li> <li>• To assist the Leader in holding Cabinet colleagues to account as they ensure accountability within their commissioning/service areas in respect of financial performance, meeting the requirements of the Strategic Plan, Business Plan and the Medium Term Financial Strategy (MTFS).</li> <li>• To assist the Leader in holding Cabinet colleagues accountable for the delivery of the appropriate key projects/programmes including delivery on time and within budget to meet the requirements of the Strategic Plan, Business Plan and the MTFS.</li> <li>• To lead the development of the Council's approach to the Digital agenda</li> </ul>	
<b>Key External Relationships</b>	<ul style="list-style-type: none"> <li>• District &amp; Borough Councils [finance and corporate matters]</li> <li>• HM Treasury, Department for Communities &amp; Local Government</li> </ul>	<ul style="list-style-type: none"> <li>• Entrust (shareholder)</li> <li>• Penda (shareholder)</li> </ul>
<b>Key Internal Relationships</b>	<ul style="list-style-type: none"> <li>• Director of Finance &amp; Resources</li> <li>• Director of Strategy, Governance and Change</li> </ul>	<ul style="list-style-type: none"> <li>• Appropriate Shadow Cabinet member/s</li> <li>• Appropriate scrutiny committee/s</li> </ul>
<b>Strategic Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist with the development and implementation of the Strategic Plan</li> </ul>	<ul style="list-style-type: none"> <li>• Business Plan and MTFS</li> </ul>
<b>Operational Responsibilities</b>	<ul style="list-style-type: none"> <li>• Strategy, Governance and Change (other than Comms)</li> </ul>	<ul style="list-style-type: none"> <li>• Finance and Resources (other than Procurement and HR)</li> </ul>
<b>Project Responsibilities</b>	<ul style="list-style-type: none"> <li>• Well-Run Council</li> <li>• Digital</li> </ul>	<ul style="list-style-type: none"> <li>• Demand Management</li> </ul>

<b>Cabinet Member for Communités</b>		
<b>Role Purpose</b>  <b>Safer Communities</b>	<ul style="list-style-type: none"> <li>To provide clear political leadership both within and outside the County Council to develop the Council's approach to community empowerment through People Helping People help thereby advancing the County Council's key outcome of developing a Staffordshire where everyone can benefit from improved Prosperity</li> <li>To create effective internal and external relationships with the organisations listed below to help advance the outcome.</li> <li>To be accountable for the development and delivery of the strategies listed below and to ensure that those strategies are able to meet the outcomes required by the Council and Cabinet.</li> <li>To be accountable for the commissioning/service areas listed below and to ensure that financial and operational performance in those areas meets the requirements of the Strategic Plan, Business Plan and the MTFS.</li> <li>To be accountable for the delivery of the key projects/programmes listed below and to ensure that these are delivered on time and budget and meet the requirements of the Strategic Plan, Business Plan and the MTFS.</li> <li>To be the main Cabinet link between the County Council and the Safer Staffordshire Board</li> </ul> <p>In order to effectively discharge the Safer Communities agenda, this Cabinet Member will work, as appropriate, with the Cabinet Support Member who chairs the Community All Party Member Group and with the eight Community Cabinet Support Members. These Cabinet Support Members have no decision making powers.</p>	
<b>Key External Relationships</b>	<ul style="list-style-type: none"> <li>Department for Environment, Food and Rural Affairs</li> <li>Department for Culture, Media and Sport</li> <li>Natural England</li> <li>Rural special interest groups</li> <li>Staffordshire and Stoke-on-Trent Archive Service</li> <li>Flood Alleviation Group</li> <li>District and Town deals (People Helping People element)</li> </ul>	<ul style="list-style-type: none"> <li>Stoke on Trent City Council , District &amp; Borough Council [community and rural matters]</li> <li>Town &amp; Parish Councils</li> <li>Community Council for Staffordshire</li> <li>Other voluntary sector organisations</li> <li>Police, Fire and Crime Commissioner (working with the Cabinet Member for Children and Young People) ; Staffordshire Police; Fire &amp; Rescue Service; Probation and Courts' Service</li> </ul>
<b>Key Internal Relationships</b>	<ul style="list-style-type: none"> <li>Director for Families and Communities</li> <li>Director for Economy, Infrastructure and Skills</li> </ul>	<ul style="list-style-type: none"> <li>Appropriate shadow cabinet member/s</li> <li>Appropriate scrutiny committee/s</li> </ul>
<b>Strategic Responsibilities</b>	<ul style="list-style-type: none"> <li>Communities</li> <li>Culture and heritage including libraries</li> <li>Voluntary, Community and Social Enterprise</li> </ul>	<ul style="list-style-type: none"> <li>Sports strategy</li> <li>Arts and Archives</li> <li>Community safety (working with the Cabinet</li> </ul>

	contract	Member for Children and Young People) <ul style="list-style-type: none"> <li>• Flooding</li> </ul>
<b>Operational Responsibilities</b>	<ul style="list-style-type: none"> <li>• Community leadership, engagement and development</li> <li>• Community safety</li> <li>• Culture and Heritage including Libraries, Arts and Museums</li> <li>• Country Parks</li> </ul>	<ul style="list-style-type: none"> <li>• Trading Standards</li> <li>• Scientific Services</li> <li>• Energy and Climate Change</li> <li>• Voluntary, Community and Social Enterprise contracts</li> </ul>
<b>Project Responsibilities</b>	<ul style="list-style-type: none"> <li>• People Helping People</li> </ul>	

<b>Cabinet Member for Children and Young People</b>		
<b>Role Purpose</b>  <b>Safer Communities</b>  <b>Prosperity</b>	<ul style="list-style-type: none"> <li>• To be the statutory Lead Member for Children and to have overall responsibility and oversight for all matters relating to Children and Young People</li> <li>• To provide clear political leadership both within and outside the County Council to help advance the County Council's key outcome of developing a Staffordshire where everyone can benefit from improved Safety and to support the needs of children in relation to this and the Council's other key outcomes.</li> <li>• To create effective internal and external relationships with the organisations listed below to help advance the outcome.</li> <li>• To be accountable for the development and delivery of the strategies listed below and to ensure that those strategies are able to meet the outcomes required by the Council and Cabinet.</li> <li>• To be accountable for the commissioning/service areas listed below and to ensure that financial and operational performance in those areas meets the requirements of the Strategic Plan, Business Plan and the MTFS.</li> <li>• To be accountable for the delivery of the key projects/programmes listed below and to ensure that these are delivered on time and budget and meet the requirements of the Strategic Plan, Business Plan and the MTFS.</li> <li>• To be the Council's main representative on the Local Safeguarding Children Board, to chair the Corporate Parenting Panel, to Chair of the Children's Improvement Board, to represent the needs of children on the Health &amp; Wellbeing Board, and to be the principal lead on discussions between the County Council and the Police &amp; Crime Commissioner in respect of children's safety</li> </ul> <p>In order to effectively discharge the Safer Communities and Prosperity agenda, this Cabinet Member will work with the Cabinet Member for Learning and Employability</p>	
<b>Key External Relationships</b>	<ul style="list-style-type: none"> <li>• Department for Education</li> <li>• OfSTED</li> <li>• Safer Staffordshire Board</li> </ul>	<ul style="list-style-type: none"> <li>• Child care providers</li> <li>• Voluntary sector organisations</li> <li>• The Education Trust Board</li> </ul>
<b>Key Internal Relationships</b>	<ul style="list-style-type: none"> <li>• Deputy Chief Executive and Director of Family and Communities</li> </ul>	<ul style="list-style-type: none"> <li>• Appropriate Shadow Cabinet member/s</li> <li>• Appropriate scrutiny committee/s</li> </ul>
<b>Strategic Responsibilities</b>	<ul style="list-style-type: none"> <li>• Development and implementation of Council's Children's &amp; Youth Strategies</li> <li>• Education</li> </ul>	<ul style="list-style-type: none"> <li>• Children with Learning Difficulties</li> <li>• Children with Physical Disabilities</li> <li>• Special Educational Needs and Disabilities [SEND]</li> </ul>
<b>Operational Responsibilities</b>	<ul style="list-style-type: none"> <li>• All Children's Services including Families First</li> <li>• Safeguarding</li> <li>• Looked After Children</li> </ul>	<ul style="list-style-type: none"> <li>• Corporate Parenting</li> <li>• Children's Centres</li> <li>• Statutory duties for Early Education and</li> </ul>

		Childcare, including sufficiency
<b>Project Responsibilities</b>	<ul style="list-style-type: none"> <li>Families and Children's System</li> </ul>	<ul style="list-style-type: none"> <li>SEND Transformation</li> </ul>



<b>Cabinet Member for Learning and Employability</b>		
<b>Role Purpose</b>  <b>Safer Communities</b>  <b>Prosperity</b>	<ul style="list-style-type: none"> <li>• To support the Cabinet Member for Children and Young People in</li> <li>• Providing clear political leadership both within and outside the County Council to help advance the County Council's key outcome of developing a Staffordshire where everyone can benefit from improved Learning &amp; Skills in support of the Council's key outcomes.</li> <li>• Creating effective internal and external relationships with the organisations listed below to help advance the outcome.</li> <li>• Developing and Delivering the strategies listed below and ensuring that those strategies are able to meet the outcomes required by the Council and Cabinet.</li> <li>• Being accountable for the commissioning/service areas listed below and to ensure that financial and operational performance in those areas meets the requirements of the Strategic Plan, Business Plan and the MTFS.</li> <li>• Being accountable for the delivery of the key projects/programmes listed below and to ensure that these are delivered on time and budget and meet the requirements of the Strategic Plan, Business Plan and the MTFS.</li> <li>• Being the Council's main representative on the Education Trust Board.</li> </ul> <p>The Cabinet Member for Learning and Employability will work with the Cabinet Member for Children and Young People to effectively discharge the Safer Communities/Prosperity agenda .</p>	
<b>Key External Relationships</b>	<ul style="list-style-type: none"> <li>• Department for Education</li> <li>• OfSTED</li> <li>• National Careers Service</li> <li>• Skills Funding Agency</li> <li>• Education Funding Agency</li> <li>• Department for Business Innovation and Skills</li> </ul>	<ul style="list-style-type: none"> <li>• Local enterprise Partnership and the Staffordshire Education Trust</li> <li>• Schools,</li> <li>• Private &amp; Voluntary sector education providers</li> <li>• Entrust [attainment and improvement]</li> <li>• Regional Schools Commissioner</li> <li>• Further Education Colleges</li> <li>• Universities</li> </ul>
<b>Key Internal Relationships</b>	<ul style="list-style-type: none"> <li>• Deputy Chief Executive &amp; Director for Families and Communities</li> <li>• Director for Economy, Infrastructure and Skills</li> </ul>	<ul style="list-style-type: none"> <li>• Appropriate Shadow Cabinet member/s</li> <li>• Appropriate scrutiny committee/s</li> </ul>
<b>Strategic Responsibilities</b>	<ul style="list-style-type: none"> <li>• Development and implementation of Council's Learning and Skills strategies</li> </ul>	
<b>Operational Responsibilities</b>	<ul style="list-style-type: none"> <li>• All Learning related functions, including LEA responsibilities</li> <li>• Education &amp; School Improvement</li> <li>• SEND</li> </ul>	<ul style="list-style-type: none"> <li>• Statutory duties for the commissioning of careers guidance for Staffordshire's young people and ensuring 16-18 year olds get a place in education and training</li> </ul>

	<ul style="list-style-type: none"> <li>• Statutory duties for Adult and Community Learning</li> </ul>	<ul style="list-style-type: none"> <li>• Commissioning of Entrust.</li> <li>• Human Resources</li> </ul>
<b>Project Responsibilities</b>	<ul style="list-style-type: none"> <li>• Free Childcare Scheme</li> </ul>	<ul style="list-style-type: none"> <li>• Work with the Cabinet Member for Children and Young People with SEND Transformation</li> </ul>